

The Job Seeker Manifesto

Dear **Recruiter**,

I grant you permission to review my resume and contact me concerning pending and/or present opportunities if you promise to abide by the following code of ethics.

1. Contact me for positions of which I am reasonably capable of performing. Please take a moment to insure that my **entire** work history is compelling and not just certain keywords.
2. If you decide not to contact me after reviewing my resume but instead, elect to keep a copy of my resume; **please advise me** of this via email. I like to keep track of who has access to my resume.
3. Do **not** forward my resume to your clients without my consent. I would not want my present/future chances of joining a company hampered by multiple recruiters shopping my work history to the same company over and over again.
4. Should you decide to contact me, do **not** lie about the job, or the client you represent. I understand that at times, recruiters are under pressure to meet certain numbers. Please be advised that deceiving me about a job only impedes your progress.
5. Of the **utmost** importance to me is the status of my candidacy. More often than not, closure is elusive to job seekers after a resume has been submitted. If the possibility of my working for your client is good, slim or non-existent; simply put, I want to know.

Recruiter, I **understand** that you read a lot of resumes daily and that you are in the business of getting people hired. However, I want you to remember that I am a real person and not a commodity to be bartered.

Thank you for the ethical treatment of my resume.

Sincerely,

A. Job Seeker